

# The Civility Compass: Guiding the Modern Workplace

Addressing workplace incivility is indeed crucial for fostering a positive and safe work environment. Your team will be equipped with the knowledge of appropriate workplace behavior, along with strategies to identify, prevent, and respond professionally to situations of workplace incivility to create a more civil, inclusive, and productive workplace.

## Why Choose Civility?

- •98% have faced workplace incivility.
- Incivility leads to 48% less effort and 38% poorer work quality.
- It triples job dissatisfaction (28% vs. 9%) and doubles turnover (38% vs. 17%).
- Uncivil workplaces see double the turnover rate (36% vs. 18%).

#### Here's What We Offer:

- **Skillful Navigation:** Equip yourself to handle uncivil behavior and foster respect.
- Inclusivity Insight: Uncover and correct non-inclusive behaviors and biases.
- **Civility Cornerstone:** Define civility's role in professional culture.
- Strategic Responses: Learn to address incivility effectively, whether you're involved or observing.
- **Diversity Dynamics:** Understand the benefits and challenges of a diverse team.
- Microaggression Management: Ensure everyone feels valued by addressing subtle exclusions.
- Celebrating Diversity: Create a welcoming space that embraces diversity and unity.

### **Interactive Training Approach**

Our dynamic sessions utilize storytelling, facilitated discussions, and scenario-based activities to provide a hands-on learning experience. Participants will leave with practical skills and a renewed commitment to promoting a civil, positive, and connected workforce.

#### **Learn more:**

https://trainxtra.com/services/civility-speaker/

# **Create positive change today**





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